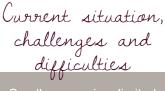


## INSIGHTS from the wineries





access markets

Limited access to financial

Labour shortages both skilled and unskilled level

## Metwork, university-business cooperation

Need for link theory and practice, gap between researchers and professionals

Gap between producers and

Seasonality plays a role

Clear expectations, roles &

Different perception of internship and employment

## Skills mismatch and employability

Strong commitment of wineries Soft skills are recognized

## Territorial developments

Need for more public investments Need for shaping consumers'

(Wine) tourism is important Using own financial resources Integrating local culture, heritage Certificates transmit value



Wine & gastronomy is trendy Producing high quality wines

More consumers, guests are visiting wineries

Synergies with tourism

Personal experience, family-run business

Tradition and culture

Being niche players is a chance

Relational drivers are important, trust between players

> Strong local identity of producers

Cooperation instead of competition









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